

Codes of Conduct

In addition to Basketball Victoria's Codes of Conduct, the Knox Sporting Club's (Phoenix) Committee treat all breaches of these codes very seriously.

Please make yourself aware of these codes. They can be found on the Basketball Victoria Website (www.basketballvictoria.com.au). Any reported incidents of breaches of these codes will require that person, whether be player, coach or spectator, to explain their actions in writing to the committee where it will be reviewed and any appropriate action decided upon.

This may include a one week or longer suspension from attending or participating in games. More serious offences may result in expulsion from the club.

We are a family orientated club and wish to ensure we always set a fine example in the community.

The following article found in a Sporting Magazine may be interesting to note:

"The Ugly Parent Syndrome"

Pushy Parent Checklist:

- Do the Activities Appeal more to you than the children?
- Is it a battle getting your child to Activities?
- Do you see the Activities as Fun, or is it all Serious?
- Do you get angry if the children "Aren't Trying Hard?"
- Do you like the Reflected Glory when your children "Do Well?"
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Harassment, Discrimination and Vilification

Basketball Victoria is committed to a policy of a sport, which is free of harassment, discrimination and vilification.

If you have any concerns in this area you can access this policy on the Knox Basketball website, www.knoxbasketball.com.au or the Basketball Victoria website www.basketballvictoria.com.au.

If you feel your child is affected by these issues please contact a committee member immediately.

Complaints Policy

Purpose of Policy

This policy was written to assist members deal with any concerns they may have in a positive, proactive way.

Aim of Policy

To ensure the club becomes aware of any concerns its members may have as soon as they arise and that there be clear guidelines to follow in finding a resolution that will result in a positive outcome.

Policy Process

If a committee member of KSC Phoenix is approached by a parent, player, coach, official or anyone outside the club who has a concern regarding the club they must;

- Listen respectfully to the complaint. (Ensure afterwards that the conversation is documented)
- Request the complainant put their concern in writing and lodge with the committee asap.
- Assure the complainant that upon receiving their concern in writing the committee will investigate if fully and inform them of the outcome of the investigation asap.
- Committee members must not comment personally about the concern.
- Upon receiving the concern the committee must write to the complainant acknowledging that they have received their concern and give a time line on when it will be investigated and the process that will be followed.
- If the matter is a minor concern, it will be dealt with at the next scheduled committee meeting.
- If the matter is a serious concern, the committee will endeavour to convene within 48 hours.
- If the concern is about another committee member, that committee member must be notified of the complaint within 48 hours so they can have a properly prepared defence for the investigation.

- If the concern is about another member, parent, coach, team, official or anyone from another club, it is advisable that the committee gain a response from that person/club/team before the committee convenes to investigate in order to have all the facts before them.
- The concern will be presented when the committee convenes and all parties have been given the opportunity to present their argument in writing.
- After all parties have been heard the committee will discuss the concern and a course of action will be considered and agreed upon.
- Upon a decision being reached the committee will vote to ensure all committee members are in agreement, if not the president will have the deciding vote.
- The investigation by the committee of the concern must be fully documented.
- If appropriate it may be necessary to arrange a separate mediation meeting between the parties to come to a resolution.
- At the completing of the investigation the complainant and the party whom the concern was made, will receive a full outline of the investigation and the outcome. They will be given the right to appeal the decision.
- If any party appeals the committee's decision they will be advised that there will be no more appeals after the final decision has been reached. The appeal will be heard in consultation with all committee members present.

Extreme Heat Policy

Knox Basketball Association introduced an Extreme Heat Policy in 2000-2001 Summer Season. The policy is to provide guidance to clubs, coaches, parents and players on the best approach to ensure a safe playing environment.

An Extreme Heat Day is a forecasted day of 35 degrees C or greater as at 8.00am Game Day.

It is advisable that coaches rotate players to ensure a full rest break each half, the full utilisation of time outs to ensure players take drinks and short rest breaks and a balanced approach to the tempo of the game. (i.e. man to man defence commences in the back court rather than a full court approach).

Parents should ensure players have adequate water available before, during and after the game and should monitor the condition of their child for any signs of distress during the game. Optional extras may include use of wet towels, ice packs, cold face washers, battery powered fans etc.

Under new Basketball Victoria by-laws the courtside temperature will be measured prior to the commencement of each game. Where the temperature has reached 35 degrees C the playing conditions will be amended to include a Mandatory Time Out which will be called by Referees at or immediately after the 8 minute mark of each half of the game regardless of the number of timeouts used by each coach. This timeout is essentially designed to be used as a drinks break for both players and referees.

Where a player has any special medical conditions, such as asthma, parents should take professional advice concerning their child's participation. It is vitally important to notify the coach also if your child has any special medical conditions.

Training Philosophy and Training Venues

It is expected that every player will endeavour to make an effort to train with their team up to at least U14 level. We believe that players will only improve through training. Playing the game every week is not enough to learn the fundamentals of basketball.

Beyond U14 level we do appreciate that study and work become a factor, however if at all possible it is preferred that all efforts are made to make yourself available to train.

Remember the coach is giving his/her time for the benefit of the players, so please make an effort to co-operate with them with regard to training.

Team Placement Philosophy

Our philosophy on placing children into teams is based on a number of variables. It is not as simple as it sounds as we have many things to take into consideration such as;

- Ability, friends, family needs and grading rules.
- As you know all children are encouraged to play basketball and we accept all children no matter their ability or disability. It would be great to be able to have teams made up of children with similar needs and abilities but

this is never possible. We need to take into account every aspect of the team, family and club needs and values. As we are still one of the growing clubs in the association we don't always have access to be best players or coaches in order to have power teams but the club has never been about that anyway.

- The association also have certain rules we have to abide by.
- Some players also want to play with their friends no matter what grade they play in. That is okay as long as it does not go against grading rules. The association also have grading secretaries who are required to go and watch teams play during grading and if they feel certain players in a team should be playing in a higher or lower grade they will put the whole team up or down regardless of whether they are up to it or not.

These are just a few of the variables we have to consider when making up our teams but our main aim is to ensure all children in the club are playing basketball and enjoying it and for those who want to are learning and developing to the best of their ability. Phoenix is not about having as many teams as we can in the higher grades or winning as many grand finals as we can, it is about kids enjoying themselves and hopefully the rest will come. It is also very important that all teams are well balanced so kids can learn to play in the positions they are best suited to. It is not good having all small players having to rebound or a tall player having to be a ball handler because the team is not balanced properly. They will just be consistently beaten in contests and start to feel inadequate.